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Personal Development Overview Key Stage Four

	Key S	Stage 4	
P erseverance	To develop resilience in all areas of school and personal lives, and develop self-management strategies to strive for success in all areas of life		
	PD programme to include:	Achievement demonstrated through a combination of some of the following:	
	 Team work opportunities Guest speakers – to showcase resilience and / or success beyond the 'known' Opportunities to step outside comfort zone e.g. Talk the Talk; Humanutopia etc. Mental health & well being Physical health & well being Risk management Online risks & e-safety 	 Team work opportunities e.g. Tough Mudder; Enterprise Challenge Participation in activities & PROUD days Presenting in assembly or other forum Attending extra-curricular activities Study Club Attendance at College Open Evenings or other events Applications / being part of Student Leadership Team or Sports Captains / School council 	
Responsibility To demonstrate responsibility in both school and o		in both school and other settings	
	 PD programme to include: Opportunities to visit work places or participate in work experience Study skills Characteristics of positive friendships & other relationships, including intimate relationships Management of conflict & reconciliation Risk management Consent Online behaviour & e-safety 	Achievement demonstrated through a combination of some of the following: Attendance Behaviour Rewards points to demonstrate positive attitude to learning Attendance at extra-curricular activities Attendance at Study Club Being a buddy to Y7 Being part of Student Leadership Team	

O wnership	To develop skills, independence and confidence as learners to achieve success, both in school and in life beyond Lathom		
	 Study skills Guest speakers – to showcase resilience and / or success beyond the 'known' Opportunities to step outside comfort zone e.g. Talk the Talk; Humanutopia etc. 	Achievement demonstrated through a combination of some of the following: Attendance Behaviour Rewards points to demonstrate positive attitude to learning Attendance at extra-curricular activities Attendance at Study Club Engagement in PROUD & PD activities	
U nderstanding	To develop our understanding of ourselves and the communities around us PD programme to include: Achievement demonstrated through a combination of some of the following:		
	 Cultural awareness Diversity within school & wider community Respect for themselves and others Range of different relationships Characteristics of positive friendships & other relationships, including intimate relationships Management of conflict & reconciliation Risk management Consent Consider the impact of our actions on others, including online 	 Attendance Behaviour Rewards points to demonstrate positive attitude to learning Attendance at extra-curricular activities Attendance at Study Club Engagement in PROUD & PD activities 	

D etermination	To engage with Careers at Lathom and other opportunities to strive to be the best we can be		
	PD programme to include:	Achievement demonstrated through a combination of some of the following:	
	 The range of available post-16 options and pathways 		
	Application and CV writing	Attendance	
	Mock interviews	Behaviour	
	Work place visit	 Rewards points to demonstrate positive attitude to learning 	
	FE / Sixth form visit	Attendance at CEIAG appointment	
	University links	 Visiting FE College & Sixth Form open evenings 	
	Guest speakers to showcase success	 Attending post-16 master classes 	
	Study & revision skills	Mock Interview	
		Workplace visit	
		 Participation in Careers Event e.g. Careers Fair 	
		 Attendance at extra-curricular activities 	
		Attendance at Study Club	