LATHOM HIGH SCHOOL

Careers Programme Aims

1. **To develop students' awareness and understanding of the world of work** by providing meaningful encounters with employers, businesses, professionals and different employment sectors throughout Years 7–11.
2. **To provide a progressive careers education programme** that supports students to move from discovering different careers in Year 7, through exploring and focusing on their options in Years 8–9, to planning and making informed decisions about their future in Years 10–11.
3. **To raise students' aspirations and broaden their horizons** by providing opportunities to experience further and higher education, apprenticeships, workplaces, industries and career pathways that they may not otherwise encounter.
4. **To develop students' employability and essential skills**, including communication, teamwork, leadership, resilience, problem-solving, confidence, creativity and professionalism, through workshops, enterprise activities, workplace experiences and employer encounters.
5. **To ensure students understand the range of post-16 and post-18 pathways available to them**, including sixth forms, colleges, apprenticeships, T Levels, university and employment, enabling them to make informed choices about their next steps.
6. **To provide high-quality, impartial careers information, advice and guidance** so that every student can make informed decisions about their education, training and employment pathways.
7. **To increase students' understanding of labour market information (LMI)** and the changing world of work, including emerging industries, future skills, local employment opportunities and the skills required for different careers.
8. **To challenge stereotypes and promote equality of opportunity** by exposing students to diverse role models, career pathways and industries, including opportunities that challenge gender and social stereotypes.
9. **To provide meaningful opportunities for students to develop workplace readiness**, including CV writing, applications, interview skills, professional behaviours, work experience preparation and understanding expectations in the workplace.

10. **To strengthen links with employers, education providers, alumni and the wider community** to ensure students have authentic and relevant encounters with the world of work and progression routes.
11. **To ensure all students have access to careers support and guidance**, including targeted one-to-one guidance where appropriate, with particular consideration given to students who may face barriers to progression.
12. **To ensure careers education is embedded across the curriculum and wider school experience**, helping students understand the relevance of their subjects, skills and learning to future careers and progression.